Summary of Complaints made under Council Members' Code of Conduct

Ref	Date of Complaint	Nature of Complaint	IAP Date	Outcome of IAP	Final Report Completed	Consideration Hearing of Final Report (Outcome)	Final Hearing	Current Position
SfE 2008/01	May 2008	Failed to treat others with respect Bringing office into disrepute	10 July 2008	Referred for Investigation	20 March 2009	30 March 2009	16 July 2009	Completed
SfE 2008/02	15 August 2008	Failed to treat others with respect Bringing office into disrepute Used position improperly to confer on or secure an advantage or disadvantage	10 September 2008	Referred for Investigation (Weightmans)	30 April 2009	7 August 2009 No Further Action		Completed

Ref	Date of Complaint	Nature of Complaint	IAP Date	Outcome of IAP	Final Report Completed	Consideration Hearing of Final Report (Outcome)	Final Hearing	Current Position
SfE 2009/01	3 February 2009	Conflict of interest Failure to declare Personal and Prejudicial interest	25 February 2009	No Further Action				Completed
SfE 2009/02/03	7 April 2009	Failure to declare Personal and Prejudicial interest	29 April 2009	Referred for Investigation Complainant failed to cooperate, so investigation was delayed	16 February 2010	24 February 2010 IAP decided Steps Other than an Investigation (Training Required)		Completed

Ref	Date of Complaint	Nature of Complaint	IAP Date	Outcome of IAP	Final Report Completed	Consideration Hearing of Final Report (Outcome)	Final Hearing	Current Position
SfE 2009/04	14 July 2009	Failed to treat others with respect Bringing office into disrepute	28 August 2009	Referred for Investigation	10 February 2010	25 March 2009 Referred for a Final Hearing	2 and 22 November 2010	Completed
SfE 2009/05	4 November 2009	Conflict of interest Failure to declare Personal and Prejudicial interests Failed to treat others with respect	25 January 2010	Referred for Investigation	20 October 2010		2 November 2010	Completed

Ref	Date of Complaint	Nature of Complaint	IAP Date	Outcome of IAP	Final Report Completed	Consideration Hearing of Final Report (Outcome)	Final Hearing	Current Position
SfE 2009/06	21 December 2009	Failed to treat others with respect	25 January 2010	Referred for investigation – 25 January 2010 External investigator appointed		Scheduled for 3 October 2011. Rescheduled to 10 October 2011 (Member stuck in traffic) No Further Action		Completed
SfE 2010/01	5 January 2010	Breached a confidence Failed to treat others with respect	25 January 2010 8 April 2010	Deferred for further information No Further Action		29 July 2010 Standards Review Panel No Further Action		Completed

Ref	Date of Complaint	Nature of Complaint	IAP Date	Outcome of IAP	Final Report Completed	Consideration Hearing of Final Report (Outcome)	Final Hearing	Current Position
SfE 2010/02	6 January 2010	Failed to treat others with respect Bringing office into disrepute Used position improperly to confer on or secure an advantage or disadvantage	25 January 2010	Referral for Investigation	17 September 2010		20 December 2010 – No Further Action	Completed
SfE 2010/03	6 January 2010	Failure to declare Personal and Prejudicial interest	25 January 2010	No Further Action				Completed

Ref	Date of Complaint	Nature of Complaint	IAP Date	Outcome of IAP	Final Report Completed	Consideration Hearing of Final Report (Outcome)	Final Hearing	Current Position
SfE 2010/04	9 February 2010 26 February 2010 – superseded previous complaint form	Conflict of Interest Bringing office into disrepute Used position improperly to confer on or secure an advantage or disadvantage	8 April 2010 3 March 2011 8 June 2011	Deferred for further information Initial Referral to Standards for England for consideration Referred back to Standards for England for consideration				Standards for England determined No Further Action

Ref	Date of Complaint	Nature of Complaint	IAP Date	Outcome of IAP	Final Report Completed	Consideration Hearing of Final Report (Outcome)	Final Hearing	Current Position
SfE 2010/05	30 March 2010	Failed to treat others with respect Bringing office into disrepute	29 July 2010	Referred for Investigation	11 February 2011	3 March 2011 Arrangements are in the process of being made for a hearing. 21 November 2011	21 November 2011- adjourned 24 January 2012 - No Further Action	.Completed
SfE 2010/06	6 January 2010	Bringing office into disrepute Used position improperly to confer on or secure an advantage or disadvantage	8 October 2010 31 January 2011	Decision deferred No Further Action			Review Panel 23 March 2011 – No Further Action	Completed

Ref	Date of Complaint	Nature of Complaint	IAP Date	Outcome of IAP	Final Report Completed	Consideration Hearing of Final Report (Outcome)	Final Hearing	Current Position
SfE 2010/07	30 September 2010	Failed to treat others with respect Bringing office into disrepute	20 January 2011	No Further Action				Completed
SfE 2011/01	10 February 2011		3 March 2011	Referred for Investigation – Investigator Appointed	3 April 2012	To be arranged.		
SfE 2011/02 linked to 2011/01 above	11 February 2011		3 March 2011	Referred for Investigation – Investigator Appointed	3 April 2012	To be arranged.		

Ref	Date of Complaint	Nature of Complaint	IAP Date	Outcome of IAP	Final Report Completed	Consideration Hearing of Final Report (Outcome)	Final Hearing	Current Position
SfE 2011/03	4 May 2011	Failed to treat others with respect Bringing office into disrepute Used position improperly to confer on or secure an advantage or disadvantage	25 August 2011	Referred for investigation on 26 August 2011.				
SfE 2011/04	5 August 2011	Failed to treat others with respect Bringing office into disrepute	22 August 2011	No Further Action				Completed

Ref	Date of Complaint	Nature of Complaint	IAP Date	Outcome of IAP	Final Report Completed	Consideration Hearing of Final Report (Outcome)	Final Hearing	Current Position
SfE 2011/05	5 September 2011	Used the Council's resources to communicate with Lib/Dem Councillors in matters of a party political nature	10 October 2011	Write to the complainant to inform that guidance on the use of the Council's resources was circulated to Members post 18 may 2011 so no further action is required.		24 January 2012 No Further Action.		Completed.
SfE 2012/01	24 January 2012	Conflict of interests	28 February 2012 21 March 2012 28 March 2012	Postponed Postponed Referred to Monitoring Officer for alternative action.				

Ref	Date of Complaint	Nature of Complaint	IAP Date	Outcome of IAP	Final Report Completed	Consideration Hearing of Final Report (Outcome)	Final Hearing	Current Position
SfE 2012/02	18 February 2012	Failed to treat others with respect Bullied another person Intimidated or attempted to intimidated another person	28 February 2012	Referred to Monitoring Officer for alternative action.				